Report on Vigilance Awareness Week-2022

Name of the Organization: Central Coalfields Ltd., a subsidiary of Coal India Ltd.

1. Brief write up on the activities conducted during Vigilance Awareness Week-2022:

In compliance with the directives of Central Vigilance Commission, New Delhi, **Vigilance Awareness Week-2022** was observed with much fervor and enthusiasm in all the units, Areas and Headquarters of CCL from **31.10.2022** to **06.11.2022**. This year's awareness campaign was started by CCL Vigilance with Mass Pledge at Darbhanga House, CCL

(i) Pledge:

The observance of Vigilance Awareness Week 2022 commenced with taking of Integrity Pledge by all the employees at CCL (HQ), Ranchi as well as in all the Areas and Projects/ units of CCL. At CCL (HQ), the pledge was administered by the CVO, CCL, Director (Finance), CCL, Director (personnel), CCL, and Director (Technical/PP), CCL on 31.10.2022. The message of the Hon'ble President of India, Hon'ble Vice President of India and Hon'ble CVC regarding observance of Vigilance Awareness Week were also read out by the CVO and Functional Directors of CCL.

In fact, to encourage all the employees and other stakeholders to collectively participate in the prevention of and fight against corruption, the measure of administering, Integrity Pledge was started well before the Vigilance Awareness Week 2022. This activity was not limited to HQ and field units but also organized at various other places like schools, college, etc.

(ii) **C**-pledge:

All out efforts were made to motivate and influence the employees as well as customers, contractors, citizens, etc. to take e-pledge. For the purpose, a hyper link to www.cvc.nic.in for "Integrity- Pledge" was activated on CCL website and 4 no. of "e-pledge booths" were also set up at CCL (HQ) and Areas of CCL to facilitate the officers, staff, workers, citizens (vendors, contractors, contractual workers, etc.) for taking e-pledge. This year around 1700 people took epledge.

(iii) Vigilance Awareness Rath:

On 31.12.2022, CVO, CCL and Functional Directors of CCL flagged off the "Vigilance Awareness Rath" from CCL (HQ). The Rath (vehicle) covered all around with display banners with anti-corruption and awareness slogans, pictures, messages, etc. imprinted on it traversed through the residential areas of Ranchi. It was also replicated in 12 Areas and 5 independent units located in 8 Districts (Ranchi, Ramgarh, Hazaribagh, Bokaro, Giridih, Chatra, Latehar, Palamu) spanning over 2600 Sq. KM.

(iv) Vigilance Awareness March:

After flagging off the Rath, a Vigilance Awareness Rally was organized at CCL (HQ), Ranchi to raise public awareness regarding the existence, cause and threat posed by corruption. There were around 300 participants in the rally holding placards with thought provoking slogans. The march was flagged off by the CMD, CCL, Shri P.M. Prasad. The Functional Directors of CCL along with CMD, CCL participated in this march. The above campaign was also replicated in all the 12 Areas of CCL. In addition several March, Morning 'Prabhat Pheri', etc. involving students from various schools were also organized in different Areas of CCL.

(v) Different activities at Sarla Birla University:

To spread the awareness program beyond CCL, the campaign was widely disseminated to several parts of the city. On 3rd of Nov different activities such as Debate, Elocution, Essay writing, Dance, Singing, Painting, Rangoli, Nukkad Natak competitions were organized with this year's theme "Corruption free India for a developed Nation" in Sarla Birla University.

(vi) Events organized at CCL(HQ), Ranchi for Management Trainees:

A special program was organized on 4th Nov to enhance sensitization amongst the newly recruited Management Trainess in Darbhanga House where all MTs of CCL were invited. Few of our Vigilance Officers apprised them about CDA rules, Vigilance Manual, Certified Standing Orders and Disciplinary proceedings.

vii) Events organized at DAV Gandhinagar and KV Rajendranagar

Various events were organized at DAV Gandhinagar and KV Rajendranagar such as:

- essay writing
- debate,
- elocution
- painting competitions
- quiz

(vii) Observance of Vigilance Awareness Week in the 12 different Areas of CCL and 5 independent units:

Vigilance Awareness Week was also celebrated in the following Areas of CCL:

- (i) Argada Area
- (ii) Rajhara Area
- (iii) B&K Area
- (iv) Barka-Sayal Area
- (v) Magadh Amrapali Area
- (vi) Hazaribagh Area
- (vii) N.K.Area
- (viii) Dhori Area

- (ix) Kathara Area
- (x) Piparwar Area
- (xi) Rajrappa Area
- (xii) Kuju Area
- (xiii) Central Repair Shop, Barkakana
- (xiv) Central Store, Barkakana
- (xv) Mines Rescue Station, Ramgarh
- (xvi) Central Hospital, Gandhinagar
- (xvii) Central Hospital, Naisarai

The observance of Vigilance Awareness Week in the different Areas of CCL also commenced with the pledge ceremony on **31 October 2022** at **11.00 AM**. The pledge was administered by the Area GM/ the senior-most officer of the Unit/Area. **Banners and posters** containing thought-provoking slogans were displayed at conspicuous places in all the units/offices/areas. The Vigilance awareness rally was also organized in all the above Areas of CCL.

In order to inculcate good values and ethics in the minds of school children, Debate/ Elocution/Speech, Painting/Poster making, Skit, Essay writing competition, etc were organized in **different schools at Area level**. Integrity Clubs were also formed in 8 no. of schools.

(viii) Workshops/ Seminars at CCL(HQ) and different Areas:

CCL Vigilance organized following no. of workshops & seminars during Vigilance Awareness Week:

i. Workshop for management trainees:

A special program was organized on 4th Nov to enhance sensitization amongst the newly recruited Management Trainees in Darbhanga House where all MTs of CCL were invited. Few of our Vigilance Officers apprised them about CDA rules, Vigilance Manual, Certified Standing Orders and Disciplinary proceedings.

The above workshops ended with very vibrant interactive session and queries raised by the participants/ vendors/ contractors were adequately replied.

Also, a copy of Vigilance Manual 2021, CDA Rules and Yellow book were also distributed among the newly recruited.

- ii. On 06.11.2022, the concluding day of Vigilance Awareness Week 2022, prize distribution ceremony was conducted in DAV Gandhinagar and KV Rajendranagar felicitating the top 3 winners in each event organized by the schools.
- (ix) Awareness Gram Sabha: 9 Awareness Sabhas were organized in 6 Areas and 2 independent unit of CCL. The sabhas was attended by the Mukhiya, Sarpanch,

villagers, students, etc. During the Awareness Sabhas, Mass-pledge was administered to the villagers and awareness was created on the ill effects of corruption

(x) Awareness through Message in CUG mobile & Social Media (Twitter):

CCL Vigilance left no stone unturned in creating awareness during the week and adopted some innovative ways to further sensitize the officials of CCL.

- (i) All the activities along with photographs were uploaded on the official website of CCL.
- (ii) In this direction, inspirational messages were sent to the CUG Mobile of officials on each day during the Vigilance Awareness Week.
- (iii) Photographs of Major events alongwith themes were also uploaded on the official Twitter, Instagram, & Facebook account of CCL. Many of the tweets were re-tweeted by the Commission.
- (iv) Inspirational messages were also aired on Akashwani, Doordarshan and local FM Channels during VAW 2022
- (v) Coverage of the events was also given in the leading newspapers having wide circulation in the state.

Annexure-F

- 2. Details in respect of activities conducted within the organization and outside the organization during the Vigilance Awareness Week-2022:
- (a) Integrity Pledge facilitated by the organization:

Table -1: Integrity Pledge

	Total no. of employees who have undertaken epledge	Total no of customers who have undertaken e-pledge	Total no. of citizens who have undertaken e-pledge
CCL(HQ)*	38		
Kathara Area*	20		45
B&K Area	50		30
Dhori Area	105	68	38
Rajrappa Area	32		45
Argada Area	50	12	30
Kuju Area	58	28	74

Barka-Sayal	78	39	45
Area			
Hazaribagh Area	9	4	27
Rajhara Area	34	11	
Magadh &	55		
Sanghamitra			
Amrapali &	25		
Chandragupt			
Piparwar Area	37	13	
NK Area	22	14	
MRS Ramgarh	8	12	5
Central	220	15	30
Hospital,			
Naisarai			
Central	70		
Hospital,			
Gandhinagar			
CRS Barkakana	33	12	45
Central Store	12		7
Barkakana			
Total	956	228	421

Grand Total: 1605

(b) Activities /events organized within the organization:

Table -2 : Conduct of competitions (amongst employees of CCL)

At different Areas

Name of State	City/ Place	Specify Program (Debate/Elocution/ Panel discussion etc.)	Name of first two winners	No. of partici- pants	Whether copy of award winning activities attached
Jhar-	Kathara	Essay competition		24	
khand	Dhori	Essay competition among school students	 Kripa Singh Nutan Bharti 	220	
		Painting competition among students	1.Gaurav Prakash Sonu. 2.Astha Bharti		
	B&K		1. Satyendra Kumar		
		Essay on 05.11.2022	2. Arup Mitra	21	
	Rajrappa	Essay Competition among employees	 Abhash Shikhar Amit Kumar 	18	
		Slogan writing among employees	Aanchal Srivastava Amit Kumar	16	
	Hazari-	Essay Competion	 Om Prakash Uttam Kumar Jha 	20	

bagh	Quiz	1. Ashish Kumar	20
NK	Elocution	2. Krishna Kumar 1. Rani Kumari, DAV Khalari 2. Sonu Kumar Chouhan, JPS	6
	Poster Making	1. Kajal Sharma, SSVM 2. Rohit Kumar, SSVM	9
Argada	Essay Competition among school children	Aditi Singh Muskan Kumari	30
	Drawing Competion among school children	Komal Singh Ayush Munda	30
	Speech Competition among school children	Sidharth Kumar Monika Kumari	32
MRS Ramgarh	Essay Competition	 Syed Zaki Ahmed Vonita Patel Devki 	14
Kuju	Essay Competition among employees and school students	Vivek Kumar Singh Ganesh	84
	Drawing Competition among employees	1. Govinda 2. Vivek	18
	Painting competition among students	Naina Deepak Kumar	32
	Essay Competion among employees	 Harikant Singh Santosh Kumar 	21
CRS Barkakan	Drawing competition among school children	Nandini Kumar Khushi Kumari	30
a	Painting competition among school students	Tarana Parveen Sanjana Kumari	30
Piparwar	Essay on 05.11.2022	 Anjani Kumar Singh, DEO Arun Kumar Mahto, Asst. Manager(Pers) 	11
Amrapali & Chandrag upta	Online quiz competion organized among employees	Md Shadman Ansari Pawan Kumar	29
Barkasay al	Essay Competion	Smt. Banadana Lala Sri Surendra Kumar Bedia	18

Table -3: Other Activities

Sl.No.	Activities	Details
1	Distribute Pamphlets/Banners	All the prominent places at HQ, Areas, different units, projects, hospitals/dispensaries,
		weighbridges, railway sidings, outsourcing patches, pit head, washeries, work shop,
		patches, pit head, washeries, work shop, canteen, etc.
2	Conduct of	1 Seminars/ workshop was held at CCL(HQ) by
	Workshop/Sensitization	Vigilance department for sensitization of
	programmes	Management Trainees of CCL on 04.11.2022
3	Issue of Journal/ Newsletter	Publication of "Jagriti"- a Vigilance Magazine
		containing CVC Circulars, case studies, etc.
4	Any other activities	(i) Vigilance Awareness March
		(ii) Vigilance Awareness Rath
		(iii) Cyclothan at Barka-sayal Area
		(iv) Nukkad Natak by Barka-Sayal Area
		(v) Bike Rally on preventive measures of
		corruption from Urimari base workshop to GM Office Barka sayal Area
		(vi) Grievance redressal camp at Central Store Barkakana
		(vii) Walkathon at NTS Barkakana in which 130
		people participated including employees and stakeholders.
		(viii) Human Chain at DAV Ara-Sarubera, Kuju Area. Prabhat Pheri at DAV.
		(ix) Mass Pledge by MRS Ramgarh at Rajkiya Madhyavidhyalaya, Argada on 02.11.2022
		(x) Walkathon in which 150 people participated
		including employee, school children, teachers
		and stakeholders on 04.11.2022

c. Activities outside the organization:

Table -4: Involving students in Schools:

Located in Ranchi: 04 Schools

Located	Located in Nation 1.04 octools				
Name of state		Name of school along with dates	Details activities conducted	Sections	Number of students involved
Jharkh	Ranchi	KV	Poster	Primary	1 st Shital Kumari
and		Rajendranagar	Competition		2 nd Shradha Priya

					3 rd Ansh Kumar
					Gupta
Jhar-	Ranchi	KV	Poster	Secondary	1 st Shristi Linda
khand		Rajendranagar	Competition	section	2 nd Vaishnavi Kumari
					3 rd Nancy Priya
			Poster	Senior	1 st Shreya Kumari
			Competition	Secondary	2 nd Nandani Pathak
				section	3 rd Ritika Kumari
			Speech	Junior Group	1 st Smriti
			Competition		2 nd Sakshi
			'		3 rd Pranav Pandey
			Speech	Senior Group	1 st Abhay Raj
			Competition		2 nd Aastha
					3 rd Nishikant
			Essay		1 st Nisha Bharti
			Competition		2 nd Aditya Raj
			'		3 rd Nishant Nirmal
			Painting	Primary	1 st Aarohi Kumari
			Competition	Section	2 nd Aarohi Verma
			'		3 rd Yashsvi Amar
			Painting	Secondary	1 st Diksha Rani
			Competition	Section	Pradhan
					2 nd Arpita Kumari
					3 rd Antra Kumari
			Painting	Senior	1 st Poonam Kumari
			Competition	Secondary	2 nd Khushi Chaurasia
				-	3 rd Priya Kumari
		DAV	Essay Writing		1 st Janhu Jaiswal(IX-
		Gandhinagar			B)
					2 nd Adyandh
					Acharya(IX-A)
					3 rd Swati Mishra(IX-
					B)
			Quiz		1 st Mohammad Ali(X-
					B)
					2 nd Vaibhavi(X-C)
					3 rd Aditi Kumari(X-D)
			Elocution		1 st Bhumika
					2 nd Apoorva Adarsh
					3 rd Shreya
			Quiz		1 st Aditya Prakash
					2 nd Sanjoli
					3 rd Shafaque Kamal
			Painting/Drawi		1 st Tanisha
			ng		2 nd Ritika Kumari
					3 rd Eram Fatima

Independent units: 2 Schools

Name of state	Name of city/Town/Village	Name of school	Details activities conducted	Number of students involved	Whether copy of award winning activities attached
	Central Store, Barkakana	Arya Bal Unchh Vidyalaya	Essay Competition	10	
	CRS	Arya Bal	Drawing	30	
	Barkakana	Vidyalaya	Painting Nukkad Natak	30 20	

Located in different Areas of CCL

Name of state	Name of city/Town/V illage	Name of school	Details activities conducted	Number of students involved	Whether copy of award winning activities attached
Jhar-	Kathara Area	DAV Kathara	Essay	60	
khand			Drawing	85	
		DAV Swang	Essay	30	
			Debate	20	
		Hosir High School	Essay	37	_
		Kathara High School	Essay	70	
		Reformatory Public School	Drawing	27	
	Kargali B&K Area	3 schools at Bermo	Integrity Pledge by School Students.	30	
			Essay and Rangoli competion		
	Dhori Area	DAV Public School Dhori, Phusro	Essay	275	
			Elocution Poster Making	_	
	Rajrappa Area	SVM Rajrappa	Elocution Essay writing	59	
	Argada Area	Saraswati Shishu Vidya Mandir, Sirka	Painting Competition	32	
			Essay Competition	32	1
		Vivekanand Middle	Poster making	35	1
		School, Religara	Essay writing	35	1
	Kuju Area	DAV Ara	Essay		1
		DAV Topa	Drawing	94	
		Bal Vidyamandir	Painting]	
	Barka-Sayal	DAV Urimari	Nukkad Natak	78	

Area		Essay Writing	78	
		Speech	78	
Hazaribagh	1. DAV Kedla	Painting	50	
		Competition		
MRS	Rajkiya	Mass pledge		
Ramgarh	Madhyavidyalay,	Essay competition	156	
	Ramgarh	among student and		
		teacher		
Magadh &	Phulbasia Middle	Essay	19	
Sanghamitra	School	Drawing	10	

Amrapali & Chandragu pta	Vidyalaya	Painting competition Essay Completion	30	
	Jyotiniketan school, Ursu	Painting Essay Completion	40	
	SS High School, Tandwa	Painting		
		Essay Completion	50	
	SS + 2 High School,	Painting		
	Tandwa	Essay Completion	50	
Bachra,	DAV School, Bachra	Essay	250	
Piparwar		Deinting		
Area	CC) (A A D a L a a	Painting	-	
NK Area	SSVM Dakra	Elocution	5	
		Poster making	5	
	DAV Khalari	Elocution	5	
		Poster making	5	
	Jharkhand Public	Elocution	5	
	School	Poster making	5	
	Chamatu Primary School	Drawing	22	

Table -5: Involving students in Colleges/ Institutes:

Name of state	Name of city/ Town/ Village	Name of school along with dates	Details activities conducted	Number of students involved	Whether copy of award winning activities attached
Jhar- khand	Ranchi	Sarla Birla University	Elocution	Participants 10	
			Debate	Participants 20	-
			Rangoli	Participants 60	
			Dance	Participants 18	-
			Poster/ painting	Participants 15	
			Essay	Participants 20	_
			Singing	Participants 8	_
	Ramgarh	Ramgarh College	Pledge	Participants 180	_
	NTS		Essay	30	_
	Barkakan a	Arya Unch Vidyalaya	Drawing	30	
			Elocution	12	
Total	CCL(HQ) R	anchi and 1 Area and	1 Independent	t Unit: 3 Colleges/ Inst	itutes

Table -6: 'Awareness Gram Sabhas'

Name of State	Name of City/ Town/ Village	Name of Gram Panchayat where Awareness Gram Sabha	Details of activities conducted alongwith dates	Number of public/ citizens
		held		
Jhar-	Ramgarh,	Ara Uttari	Gram Sabha 02.11.2022	260

khand	Kuju Area			
	NTS	Durgi Gram	(i) Distribution of pamphlets	15
	Barkakana	Sabha	04.11.2022	
	NK Area	Bukbuka	Discussed in details the theme of	35
			VAW-22.	
	NK Area	Churi	Discussed in details the theme of VAW-22.	17
	Kathara	Sawang	Discussion regarding Vigilance Awareness	80
	Area	Dakshini	Week in presence of Mukhia, Sawang	
	Bokaro			
	MRS	Naisarai	Vigilance Awareness Gram Sabha on	30
	Ramgarh	Panchayat	03.11.2022	
	Hazaribagh	Indra	Integrity Pledge, 03/11/2022	150
	Charhi			
	Amrapali &	Koyad	Gram Sabha organized in Koyad	80
	Chandragup		Panchayat where citizens were made	
	ta, Chatra		aware about VAW-22 and its theme.	
	B&K Bermo	Jaridih Bazaar	Group discussion on the theme of	35
			Vigilance Awareness Week in	
			presence of Mukhiya and CSR Officer	
Total		9 Gram Sabhas		

Table -7: Seminars / Workshops:

At CCL (HQ):

Name of	Name of City/	No. of seminars /			Number of public/
State	Town/ Village	workshops organized	Date	Details of activity	citizens participated
Jhark hand	Ranchi	1	4.11.22	One workshop for sensitization of MTs was organized at Darbhanga House, CCL Ranchi on 4.11.2022. The vigilance officers made them aware of the CDA Rules, Vigilance Manual, Certified Standing Orders and Disciplinary Proceedings.	190 employees& 60 suppliers, contractors, etc.

At different Areas:

Conducted by the executives of CCL Vigilance, Ranchi:

The programme was so organized that the executives and non-executives of 3 to 4 Areas can be clubbed together (shown in last column) and they could attend the seminar/workshop at one common place.

Nam Name of No. of De e of City/			Details of activities conducted along with dates		Number of public/
Stat e	Town/ Village	/ workshop s organized	Date	Details of activity	citizens participate d (executives & non- executives)
	Central Store, Barkakana	1	05.11.22	One seminar and workshop among employees organized at central store	15 employees
	Central Repair Shop, Barkakana	1		Customer Grievance Redressal Camp was organized among contractors, HODs, media personnel and stake holders.	40
	NK Area	2		1.Workshops/seminars on CDA Rule, Disciplinary Procedure. Purchase Manual, Eviction procedure etc by SO(P&A), AFM, SO(M&M), SO(P&P) of Area.	42
				2. Grievance Redressal Camp organized with contractor, vendor, consumer at conference hall GM Office under the chairmanship of Sri Sanjay Kumar, GM NK Area	27
	Hazari- bagh Area	1		A Panel discussion was organized on the topic of "Evils of corruption and ways to tackle it".	70
	Amrapali & Chandragu pta Area	1		Grievance Redressal Camp organized with contractor of A-C Area.	
	Barka-Sayal Area	1	05.11.22	Redressal camp for citizen & contractor vendor meet.	38
	B&K Area	1	04.11.22	Participation of 21 executives from Area in workshop by CCL HQ for Management trainees on 04.11.2022	21
	Kathara Area	2	02.11.22	Cyber Jagrukta Diwas	70
Total		11	04.11.22	Vigilance Awareness Workshop	33

Table -8: Other Activities

Sl.No.	Activities	Details
1	Display of Banners/Posters, etc.	(i) Ranchi Airport
		(ii) 2 Housing societies (Vimal Vihar society
		& Khel Gaon, Ranchi)
		(iii) Banners displayed at Ranchi Railway
		Station

		 (iv) posters were pasted on nearly 5000 Railway Wagons at different sidings of CCL (v) posters were pasted on Transportation trucks, JCB, dumpers (vi) Banner & posters at market place, chowk, Petrol Pump, panchayats, etc. (vii) Banner & posters at JSPL, JSCA
2	No. of Grievance redressal camps held	1 at Kuju Area 1 at Kathara Area on 04.11.22 1 at Rajrappa Area 1 at Central Store Barkakana 1 at CRS Barkakana 1 at B&K Area on 03.11.22(70 participants) 1 at Barka Sayal Area 1 at Central Hospital, Naisarai 1 at Dhori Area 1 at Amrapali & Chandragupta Area Total:10 camps at different Areas
3	Use of Social media	Official Twitter, Instagram & Facebook account of CCL, Web-site of CCL etc. was used to create awareness. Many of our tweets on awareness campaign were retweeted by CVC, NewDelhi. Use of WhatsApp group created at Areas and HQ amongst ACC member, HOD, press media person, stakeholders for better communication and coordination.

D. Any other relevant information, if any:

- 1. **Mass pledge** of several people in the state from different sections of the society including villagers, school teachers and children, people's representatives, vendors, worker staff and executives organized on 31.10.2022 at different areas.
- 2. Efforts were made to reach out the different nook & corner of the country by pasting posters in railway wagons at Sidings

3. Standby (Vertical Boards) with Integrity Pledge imprinted over it and erected at different parts of the city including railway stations, airports etc

Vigilance awareness week concluded with the concluding ceremony on 16.11.2022 at CCL HQ. Several dignitaries were present including Shri P.M. Prasad, CMD CCL, Shri R.B. Prasad, Dir Tech (Oprn), Shri B. Sairam, Dir Tech(P&P), Shri Harsh Nath Mishra, Dir(P), Shri Pawan Kumar Mishra, Dir (Fin), our keynote speaker Shri L.N. Mishra, Ex-Dir(P), MCL to grace the auspicious occasion of Vigilance Awareness Week 2022 concluding ceremony. Several prizes and mementos were distributed to Nodal Officers of VAW, keynote speaker and other dignitaries.

Likewise, concluding ceremony was also organized in different areas of CCL with prize distribution to the winners of different events and felicitation of volunteers.