

Capacity Building Program Organized by HRD Department under the Aegis of Vigilance Department for “Weighbridge Operation and Maintenance – 10/04/2025”

The HRD Department, in collaboration with the Vigilance Department, organized a **Capacity Building Program** for officials involved in **Weighbridge Operation and Maintenance** on **10th April 2025**. The program aimed to enhance the knowledge and awareness of employees in the effective and correct operation of weighbridges, focusing on the prevention of irregularities and the promotion of efficient and compliant operations.

Key Participants:

The event was graced by several dignitaries from various departments of CCL:

- **Sri Pankaj Kumar, CVO, CCL**
- **Sri CS Tiwari, Dir (T/ Opr.), CCL**
- **Sri AK Singh, GM (Vigilance)**
- **Sri Ajit Singh, GM (M&S)**
- **Sri K Ramakrishna, GM (HRD)**
- **Sri SK Singh, GM (EnT)**
- **Sri AK Panjyari, GM (E&M)**
- **Maj Manish Raj, HoD (Security)**

Objective and Focus:

The **Chief Vigilance Officer (CVO)**, Sri Pankaj Kumar, emphasized the importance of preventing irregularities by enhancing the awareness and prior knowledge of employees. He highlighted that many issues could be prevented through better knowledge and adherence to proper procedures. As part of his address, he stressed the importance of organizing similar training programs at both the Headquarters (HQ) and Area Level, ensuring a widespread dissemination of information and skills.

Program Structure:

The training program is being conducted in **two parts** (10th and 11th April 2025) to accommodate the large number of employees connected with weighbridge operations across CCL.

On **10th April 2025**, the first part of the program took place with a total of **30 employees** participating, including those from both the headquarters and different areas. The session was divided into **4 key sessions**, each focusing on different aspects of weighbridge operations:

1. Common Irregularities in Operation of Weighbridge and Their Remedial Measures

- **Speaker:** Sri Bimal Kumar-I, CM (M)/Vigilance Department
- **Focus:** Addressing the common irregularities faced in weighbridge operations and remedial measures.

2. Standard Operating Procedures (SoP) for Operation and Maintenance of Rail/Road Weighbridges

- **Speaker:** Sri Sumit Kumar, Sr. Manager (E&M)
- **Focus:** Detailed explanation of the standard operating procedures (SoP) required for the operation and maintenance of both rail and road weighbridges.

3. Working Principles of Electronic Road/Rail Weighbridges, Components, and Latest Developments in the Weighment Process at CCL/CIL

- **Speaker:** Sri SK Prajapati, Manager (E&T)
- **Focus:** Understanding the working principles behind electronic road and rail weighbridges, their components, and exploring the latest developments in weighment processes at CCL and CIL.

4. Security aspects to be considered at Weighbridge

- **Speaker:** Maj Manish Raj, HoD (Security)
- **Focus:** Outlining the critical security considerations and measures that need to be implemented at weighbridge stations to ensure safety and preventive fraud/ theft.

Program Highlights:

The faculties delivered insightful sessions based on recent guidelines, current practices, and referred to earlier cases to provide the participants with real-world examples. These sessions not only helped the employees grasp the technical aspects of weighbridge operations but also gave them a comprehensive understanding of the broader security and vigilance considerations in the workplace.

The program is set to continue on **11th April 2025**, with the second batch of employees being trained.

This initiative reflects CCL's ongoing commitment for improving the competence and preventive vigilance of its workforce, ultimately ensuring the smooth and compliant free functioning of weighbridge operations to uphold the reputation of the organization as a whole.





