

**Note on Capacity Building Program for Inter-Subsidiary Workshop on e-MB Portal  
by Civil Department at MTC HRD (09/04/25)**

On 9th April 2025, a significant Capacity Building Program for the Inter-Subsidiary Workshop on the e-MB Portal was organized by the Civil Department under the aegis of Vigilance dept at MTC HRD. The event was graced by prominent figures from various departments within CCL and subsidiaries, including:

Sri Pankaj Kumar, Chief Vigilance Officer (CVO), CCL

Sri Pawan Kumar Mishra, Director (Finance), CCL

Sri CS Tiwari, Director (Technical Operations), CCL

Sri AK Singh, General Manager (Vigilance), CCL

Sri AC Mohrana, General Manager (Civil), CCL

Sri S Behra, General Manager (System), CCL

Smt Anuradha Priyadarsni, General Manager (ERP), CCL

The workshop aimed at promoting awareness, transparency, and improving the existing system by transitioning from manual methods to online processes, specifically focusing on the e-MB Portal.

**Key Highlights of the Program:**

**Objective and Purpose:** The main objective of the workshop was to foster system improvement and to encourage the adoption of digital tools for better governance and decision-making. The e-MB Portal aims to replace manual processes with an online system, enhancing transparency and ensuring the timely transmission of information for better decision-making at various levels.

**Emphasis by CVO CCL:** Sri Pankaj Kumar, the CVO, CCL, emphasized the importance of regular capacity-building programs that add value to the organization, particularly those focusing on system improvements. He also stressed the importance of having a positive attitude towards change from employees. According to him, for an organization to thrive in a rapidly changing environment, employees need to be adaptable and open to digital transformation.

**Program Focus Areas:** The workshop covered several critical topics designed to improve the overall workflow and system efficiency:

- a) Real-Time Recording of Measurements
- b) Transparency
- c) AIIMS to Substitute Physical MBs
- d) Promotion of Faster Measurements
- e) Improvement in Monitoring of Works Under Execution
- f) Synchronization with ERP/SAP

**No of Participants:** The Capacity Building Program witnessed involvement from approx. 30 participants representing various subsidiaries of CIL.

**Outcomes and Future Directions:**

The Capacity Building Program was a successful initiative that brought together key stakeholders to discuss and deliberate on how to improve the working systems in the Civil department through technology. The focus on transitioning to digital platforms like the e-MB Portal will undoubtedly help streamline operations, reduce errors, and enhance overall project management.

Moving forward, it is expected that such workshops will be organized at regular intervals to ensure continued progress in system improvements, employee training, and the overall digital transformation of the organization. Furthermore, it is anticipated that these programs will contribute to a culture of continuous learning and change management within CCL and its subsidiaries.

In conclusion, the event was a significant step toward achieving a more transparent, efficient, and streamlined system for the execution of civil works, ultimately improving decision-making and operational efficiency.





